



# Vulnerable Adult Protection Policy

## General Statement

At St Nicolas we are committed to respectful pastoral ministry of all adults within our church community

We are committed to the safeguarding and protection of vulnerable people, ensuring their wellbeing and promoting their inclusion and empowerment in the life of St Nicolas church.

We recognize that everyone has different levels of vulnerability, and that each of us may be regarded as vulnerable at some time in our lives.

We carefully select and train those with any pastoral responsibility within the church, including the use of DBS disclosures where appropriate.

It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable people and to report any such abuse that we discover or suspect. We will respond without delay to any complaint made that an adult for whom we were responsible has been harmed or is at risk of harm, cooperating with police and local authorities in any investigation.

We will seek to offer informed pastoral care to anyone who has suffered abuse, developing an appropriate healing ministry.

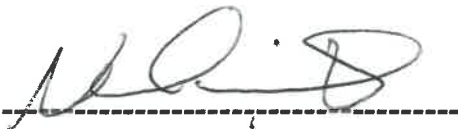
We will challenge any abuse of power by anyone in a position of trust.

We will care for and supervise any member of our church community known to have offended against a vulnerable person.

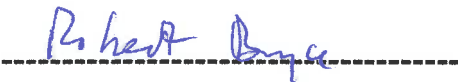
We will review this policy annually and ensure that all of our procedures and DBS clearances are up to date.

This church appoints:

Jenny Bryce as Pastoral Care Lead  
Carol Miller as Safeguarding Coordinator  
Gillian Gatehouse as Recruiter  
Margaret Jeal as Verifier

  
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Incumbent

  
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Churchwarden

  
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Churchwarden

January 2019